## MEMORANDUM OF UNDERSTANDING

## THE CITY OF SPRINGFIELD, OREGON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

This Memorandum of Understanding (MOU) is entered into by and between the City of Springfield (City) and the American Federation of State, County and Municipal Employees, AFSCME Local 1148 (Union).

The purpose of this MOU is to add the Operations Maintenance Attendant classification to the current bargaining agreement expiring June 30, 2024.

## Agreement of the Parties:

- 1. Effective July 15, 2022 the Operations Maintenance Attendant in the Maintenance Specialist classification will be added to SECTION 1.1 RECOGNITION and included in the AFSCME bargaining unit, Local 1148.
- 2. This position will be paid on the B21 pay scale.
- 3. For the purpose of layoff and recall, this position will be considered separate from other classifications.

This MOU expires upon the signing of a new contract between AFSCME Local 1148 and the City of Springfield.

Agreed to this day of July, 2022.

For the City

For AFSCME

Monica Bielski Boris Council 75 Representative

Council 75 Representative

Robert Finsand Local 1148 President